

Pre-Job JHA/JSA: What Changed Today?

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Why this matters

Yesterday's plan may not match today's work. A blocked route, different tool or nearby crew can change the exposure. Before starting, compare the job with the Job Hazard Analysis (JHA) or Job Safety Analysis (JSA).

Objective: Identify today's changes, verify the protection, and explain when to stop.

Key hazards or failure points

Watch for changed steps or surroundings; missing, damaged or ineffective protection; unclear handoffs; and a work method that is difficult to follow.

Practical controls

- Review the actual steps, people, equipment, materials, access and nearby work with the crew. Ask what has changed or become difficult.
- Resolve changes through the site's JHA/JSA process. Consider removing the exposure or using an approved safer method. Coordinate with affected crews.
- Confirm the required controls, permits and people. Use applicable requirements, manufacturer instructions, procedures or engineering direction—not guessed limits.

Verify It in the Field

At the work location, have the designated person with the required competence and authority check each required control before exposure:

- Identify what it must do and the source that defines an acceptable result.
- Use the specified safe inspection or test. Compare the result with that requirement; record who checked, when, and what was observed.
- Example: If a material route changed, compare affected entrances and crossings with the approved traffic plan. Confirm the specified separation is in place before movement begins.

Do not enter danger or defeat a safeguard to test it. If the requirement, safe method or result is unclear, hold the affected work and get technical help. Check all required controls; one example is not a complete check.

Stop and reassess

Pause for changed scope, access, weather or nearby work; a communication gap; missing or failed protection; or a close call. Maintain a safe condition, notify the designated leader, correct the plan and controls, and verify again. Obtain required site authorization and rebrief before restarting.

Ask the crew

- What changed today, and what makes the planned method difficult?
- Which control prevents serious harm, and what evidence shows it works?
- What will make us stop, who do we contact, and who authorizes restart?

Before exposure: confirm the change, verify the control, know when to stop.

Next step: Use the free JSA Planning and Field-Verification Sheet to record today's changes and checks. Supervisor check and attendance are separate sheets.

[Free JSA planning sheet](#)

Guidance: OSHA Hazard Identification and Assessment; Hazard Prevention and Control. Expanded explanation and references accompany the web version.